

SALARY TABLE 2016-DFW (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.04%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK
TOTAL INCREASE: 1.31%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,202	\$ 22,944	\$ 23,683	\$ 24,417	\$ 25,156	\$ 25,588	\$ 26,318	\$ 27,054	\$ 27,083	\$ 27,768
2	24,962	25,556	26,383	27,083	27,390	28,196	29,002	29,809	30,615	31,421
3	32,683	33,591	34,499	35,407	36,314	37,222	38,130	39,038	39,946	40,853
4	36,691	37,710	38,729	39,748	40,767	41,787	42,806	43,825	44,844	45,863
5	42,190	43,330	44,470	45,610	46,750	47,891	49,031	50,171	51,311	52,451
6	44,487	45,758	47,029	48,300	49,571	50,842	52,113	53,383	54,654	55,925
7	48,025	49,438	50,850	52,263	53,675	55,088	56,500	57,913	59,325	60,738
8	50,056	51,620	53,184	54,748	56,311	57,875	59,439	61,003	62,567	64,131
9	53,560	55,287	57,015	58,742	60,469	62,196	63,924	65,651	67,378	69,105
10	58,983	60,886	62,788	64,691	66,594	68,497	70,399	72,302	74,205	76,108
11	62,712	64,802	66,893	68,983	71,073	73,164	75,254	77,345	79,435	81,525
12	75,167	77,673	80,178	82,684	85,189	87,695	90,200	92,706	95,211	97,717
13	89,383	92,363	95,343	98,323	101,303	104,283	107,263	110,243	113,223	116,203
14	105,623	109,144	112,665	116,186	119,707	123,228	126,749	130,271	133,792	137,313
15	124,243	128,385	132,527	136,669	140,811	144,953	149,095	153,237	157,379	160,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>